

Charles Katerba, PhD

Missoula
Montana
USA

charles.katerba@gmail.com
ckaterba.github.io
[LinkedIn](#)

Professional Summary

Math professor turned institutional researcher whose 10+ years of college teaching and research experience inform precise analysis coupled with clear, concise communication. After building a strong base in statistical analysis and foundational machine learning techniques, I am eager to pivot my career toward a more technical and modern data science role.

Skills

General: *Statistical analysis, regression techniques, traditional machine learning, research problem design, technical writing, communication w/ non-technical stakeholders*
Technical: *R, Python, SQL, Tableau, git, L^AT_EX, SageMath, MS/Google suites*

Data Professional Employment

Director of Institutional Research

June 2024 - Present

Duties: [ToDo!]

Select Projects:

- Retention Predictor:
- more, better and trim up projects below and maybe link to website for more details

Flathead Valley Community College

Data Analyst

October 2022 - June 2024

Flathead Valley Community College

Select Projects:

- *Chemistry and Math Course and Placement Test Analyses*: Investigated the need for co-requisite courses in math and chemistry by analyzing progress through course sequences and the relationship between placement test scores and student success. Both departments used results to create co-req courses and set requirements for admission. Co-requisite courses decreased student time-to-degree and increased success.
- *Degree Audit Program*: Built and maintain a tool that audits all students' progress against all FVCC program degree requirements and a dashboard that displays student progress to academic advisors. Identified 700+ students within 3 courses of completing a degree who had stopped out. FVCC created a new scholarship fund to draw these students back to the college which will increase enrollment and graduation rates.
- *Enrollment Dashboard*: FVCC's first dashboard available to all employees. Displays current, historic, and forecasted student enrollment disaggregated by many demographics. Used tool to identify a student-demographic with a sharp enrollment drop during pandemic at all-employee inservice. Increased data access/transparency and fostered data-driven decision making at the executive level.
- *No Holding Back*: Statistical analysis investigating the impact of and equity issues relating to student holds. Analysis quantified association between various hold types and retention/graduation. Project decreased the number of hold types and lead to an on-going discussion of hold alternatives. Will ultimately streamline the student experience.

Data Analysis Contractor

March 2020 - Present

Self-employed

- *Kalispell SD5 Enrollment Forecast*: With Michael Severino. Used past enrollment, cen-

sus, and birthrate date to generate 5 and 10 year enrollment forecasts by grade for SD5. Presented results to the school board and delivered whitepaper summarizing our work. Forecasts used by board to inform decisions around building new schools.

- *Glacier High School Ascent Program Analysis*: The Ascent Program is an intervention for at-risk high school students. This project compared students receiving the intervention to a post-hoc control group to address program efficacy. The results helped raise at least \$30k in external funding and extended the program's life cycle.

Academic Employment

Associate Professor of Mathematics August 2019 - Present

Flathead Valley Community College

Duties: Teach and develop curriculum for a wide range of intro math/stats courses, coordinate/manage dual enrollment courses/instructors, undergraduate research mentor, advising, committee work

Postdoctoral Research Associate August 2017 - May 2019

Montana State University

Duties: Continue and broaden research program, teach undergraduate and graduate level courses, coordinate graduate math seminar, co-organize directed reading program

Graduate Teaching Assistant August 2011 - May 2017

University of Montana

Duties: Teaching assistant and instructor of record for a variety of undergraduate courses

Education

2013-2017 **PhD - Mathematics**

University of Montana, Missoula MT

Dissertation: *Modules, fields of definition, and the Culler–Shalen Norm*

2011-2013 **MSc - Mathematics**

University of Montana, Missoula MT

Masters Project: *The Alexander Polynomial*

2007-2011 **BSc - Mathematics**

Northern Arizona University, Flagstaff AZ

Minors: *Philosophy, French*

Publications

Ideal points of character varieties, algebraic non-integral representations, and undetected closed essential surfaces in 3-manifolds. Casella, Katerba, and Tillmann. Proc. Amer. Math. Soc. **148** (2020), 2257-2271. [Click for preprint](#)

Modules, fields of definition, and the Culler–Shalen norm. Katerba. Submitted to *Algebraic and Geometric Topology* - revisions in progress. [Click for preprint](#)

Select Grants and Awards

Sept. 2022 NSF S-STEM Grant. Award amount: \$749,999.00.

Title: *The STEM Core Experience: Fostering STEM talent through community building and wellness support.* Role: Former PI.

April 2017 NSF EAPSI Fellowship. Award amount: \$5,400.00.

Title: *An Investigation of Closed Surfaces in 3-manifolds via Character Varieties*

June 2016 AMS Mathematical Research Community Fellow